

# LEADERSHIP *Iberia*

## **THE MISSION**

Leadership Iberia is a community leadership program sponsored by the Greater Iberia Chamber of Commerce. Its mission is to build a strong sense of community trusteeship by creating and empowering a broad network of well-informed leaders, whose strengthened commitment to community involvement will affect positive change in the Greater Iberia Parish area.

## **THE PARTICIPANTS**

Approximately 20 individuals will be selected each year based on a competitive application process. An emphasis is placed on selecting participants from a cross-section of the community based on diversity of applicants including profession and volunteer experience.

## **REQUIREMENTS**

Attendance at orientation, the opening retreat, and closing retreat are mandatory. In addition to monthly day-long sessions, participants will be required to attend certain out-of-classroom sessions to be announced.

## **PROGRAM FORMAT**

The program will begin with a class orientation shortly after the participants are selected followed by an opening retreat in mid February. The monthly day-long sessions, special projects and field trips will be held March through October with a closing retreat and graduation in November. These sessions will be focused on activities and hands-on experience related to: leadership skills, education, government, law enforcement and judicial system, economic development, quality of life, health care and social services.

## **SELECTION CRITERIA**

Leadership Iberia seeks individuals who:

- Are most qualified to utilize their leadership skills through community service for the long-term benefit of the community.
- Possess a personal or occupational commitment to remain in the Iberia Parish area for the immediate future and maintain a continued commitment to the Leadership Iberia program.
- Demonstrate their leadership qualities through career achievement or participation in community activities, both past and present.
- Acquire full support from their sponsoring organization/business and willingness to commit the time and energy necessary to complete the program.
- Are residents or employed in Iberia Parish.

## **APPLICATION PROCESS**

- Applicants are selected on their own merit from written applications submitted to the Leadership Iberia Selection Committee.
- Application forms are available in December to be returned in January with a \$100 deposit and application fee. This fee is refundable should the applicant not be selected to the current class. This \$100 fee is to be paid by the applicant, regardless of the sponsoring organization.
- Class selection is completed by early January at which time all applicants are notified. Unsuccessful candidates are encouraged to re-apply in subsequent years.

## **TUITION**

Tuition for Leadership Iberia is \$650. A \$100 deposit and application fee is to be paid by the applicant. A sponsoring organization or business can assume the cost of the remainder of the tuition. Partial scholarships may be available upon request.

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