

LEADERSHIP *Iberia*

THE MISSION

Leadership Iberia is a community leadership program sponsored by the Greater Iberia Chamber of Commerce. Its mission is to build a strong sense of community trusteeship by creating and empowering a broad network of well-informed leaders, whose strengthened commitment to community involvement will affect positive change in the Greater Iberia Parish area.

THE PARTICIPANTS

Approximately 18 individuals will be selected each year based on a competitive application process. An emphasis is placed on selecting participants from a cross-section of the community based on diversity of applicants including profession, volunteer experience, gender, age and ethnicity.

REQUIREMENTS

Attendance at the opening and closing retreats is mandatory. In addition to an orientation and monthly day-long sessions, participants may be required to attend certain out-of-classroom sessions to be announced.

PROGRAM FORMAT

The program will begin with a class orientation shortly after the participants are selected followed by an opening retreat in February. The monthly day-long sessions, special projects and field trips will be held March through October with a closing retreat in November and graduation in December. These sessions will be focused on activities and hands-on experience related to: leadership skills, education, government, law enforcement and judicial system, economic development, quality of life, health care and social services.

SELECTION CRITERIA

Leadership Iberia seeks individuals who:

- Are most qualified to utilize their leadership skills through community service for the long-term benefit of the community.
- Possess a personal or occupational commitment to remain in the Iberia Parish area for the immediate future and maintain a continued commitment to the Leadership Iberia program.
- Demonstrate their leadership qualities through career achievement or participation in community activities, both past and present.
- Acquire full support from their sponsoring organization/business and willingness to commit the time and energy necessary to complete the program.
- Are residents of or employed in Iberia Parish.

APPLICATION PROCESS

- Applicants are selected on their own merit from written applications submitted to the Leadership Iberia Selection Committee.
- Application forms are available in December to be returned in January with a \$100 deposit and application fee. This fee is refundable should the applicant not be selected to the current class. This \$100 fee is to be paid by the applicant, regardless of the sponsoring organization.
- Class selection is completed by early January at which time all applicants are notified. Unsuccessful candidates are encouraged to re-apply in subsequent years.

TUITION

Tuition for Leadership Iberia is \$750. A \$100 deposit and application fee is to be paid by the applicant. A sponsoring organization or business can assume the cost of the remainder of the tuition. Partial scholarships may be available upon request.

LEADERSHIP

Iberia

Previous employment in reverse chronological order:

Employer	Title of Responsibility	From	To
_____	_____	_____	_____
_____	_____	_____	_____

What do you consider your highest responsibility, skill or career achievement so far?

ORGANIZATIONS/COMMUNITY INVOLVEMENT

Major volunteer role at this time:

Organization _____

Position _____

Describe responsibilities

What community awards or recognition have you received? When?

Please list the business, professional or job-related organizations of which you have been a member and that have been of significance to you.

Organization	From	To	Responsibility / Position Held
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

What do you consider your most important accomplishment in one of the above organizations? Why? What role did you play?

How much time each month do you commit to community, civic, religious, professional, and non-business affiliated organizations?

COMMUNITY

In your judgement, what are the three most pressing challenges facing Iberia Parish today? Explain your choices and give any recommendations you may have for approaching and resolving these challenges.

GENERAL INFORMATION

What specific skills/knowledge do you hope to gain from your participation in LEADERSHIP IBERIA?

RECOMMENDATIONS

Sponsoring Organization / Corporation

This candidate has my full support to participate in LEADERSHIP IBERIA XIV. I am aware of the time commitment involved for effective participation, as well as the financial obligation.

Signature

Corporation / Organization

Title

Date

Personal Recommendation

Please list a person other than sponsor who is knowledgeable about your leadership performance and potential. You may submit one letter of recommendation.

Name _____

Phone _____

Address _____

UNDERSTANDING OF COMMITMENT

To graduate from *Leadership Iberia*, a participant is expected to attend all of the sessions.

- Opening Retreat, Monday, February 27 and Tuesday, February 28, 2012
Attendance is MANDATORY for this session.
- One full week day per month, February, 2012 – November, 2012
No more than two absences are allowed. Strictly enforced. Any day in which a participant misses more than two hours is considered an absence.
- Expected volunteerism for Chamber's Gumbo Cook Off October 12, 13 or 14.
- Closing Retreat, November 9, 2012
Attendance is MANDATORY for this session.
- Graduation, December 7, 2012

Will you be able to fulfill this commitment? Yes () No ()

Do you have the support of your employer for the time involved? Yes () No ()

Tuition for each participant is \$750.

\$100 personal check is required with application form. *Refundable if not selected.* (Sponsoring organization/company often pays the balance due of \$650. Applicant is responsible for securing full tuition.)

Will you be able to fulfill this financial commitment? Yes () No ()

A limited number of partial scholarships are available. If accepted in the *Leadership Iberia* Program, will you find it necessary to seek scholarship assistance toward the tuition fee? *Additional confidential financial information may be required.*

Yes () No () Amount \$ _____

I understand and acknowledge the purpose and commitment of the *Leadership Iberia* Program; and if I am selected as a participant, I will devote the required time.

Signature _____ Date _____

INSTRUCTIONS: Applications must be complete to be considered.

Complete each section fully, limiting answers to space available.

Be sure to include the following:

- () One letter of recommendation.
- () A **glossy** photograph with white or gray background (5 X 7 preferred).
- () A \$100 personal check made payable to Leadership Iberia.

(This check will be deposited in mid January if you are selected. It will be returned to you, if you are not selected.)

Application must be signed by sponsor and candidate and returned no later than Tuesday, January 17, 2012 to:

Greater Iberia Chamber of Commerce

Attn: Leadership Iberia

111 W. Main St.

New Iberia, LA 70560.